



## School Bulletin

**Issue Number: 804**

**Week Beginning: Monday 13<sup>th</sup> May**

Welcome to this week's school bulletin.

The bulletin is administered by Herts for Learning on behalf of Hertfordshire County Council:

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Number	1
Title of message	Pension Board Member Representative Vacancy
Author	Ann Namubiru
Contact No	01992 588625
ACTION / INFORMATION	Information

### **Pension Board Member Representative Vacancy**

Role Vacancies: Hertfordshire Pension Fund Board – Member Representatives x1

The Hertfordshire Pension Fund now has one new vacancy for a Local Government Pension Scheme (LGPS) Member Representative on its Pension Board. Member Representatives must either be active, deferred or pensioner members of the Fund's LGPS. The Pension Board is a key part of the governance arrangements for the Hertfordshire Pension Fund acting as an oversight body and, as such, you will have the opportunity to support the efficient and effective management of the Fund and represent its membership.

Applications welcomed from 22nd April–19th May 2019.

To apply, please complete the 'Application Pack' and submit to **[pensions.team@hertfordshire.gov.uk](mailto:pensions.team@hertfordshire.gov.uk)**.

Link to 'Application Pack': <https://www.yourpension.org.uk/Hertfordshire/Fund-information/Local-Pension-Board/Board-Members.aspx>

Number	2
Title of message	Measles
Author	Robin Trevillion
Contact No	01438 845911
ACTION / INFORMATION	Action

### **Measles**

An outbreak of measles is an increasing risk for schools in Hertfordshire and Director of Public Health, Jim McManus, asks if you would please note and share with parents this letter from Public Health England which contains advice about measles for schools and parents.

Read the letter here: <http://www.thegrid.org.uk/info/welfare/nhs/index.shtml#measles>

Number	3
Title of message	HfL Shareholder Satisfaction Survey 2019 now open!
Author	Lynette Dexter
Contact No	01438 844783
ACTION / INFORMATION	Information

**HfL Shareholder Satisfaction Survey 2019 now open!**

As you will be aware, Herts for Learning Ltd (HfL) was formed in September 2013 and over 99% of Hertfordshire schools own a share in the Company. The HfL Board provides strategic direction to the Company and holds HfL leaders to account for the educational impact, standards achieved and quality of services provided by the Company. The Non-Executive Directors of the HfL Board have a strategic duty to ensure the services provided by HfL continue to develop and meet the needs of schools and young people, ensuring high standards and a focus on school improvement.

As a shareholder of HfL, your views and feedback are important to the future direction of the Company and help the HfL Board and Executive to shape and improve the products and services that we offer schools. To support us with this, once a year we ask headteachers and chairs of governors from all of our shareholding schools to complete a shareholder satisfaction survey. Last year we received 233 responses from our shareholding schools and we used your feedback to help improve existing HfL services and to introduce a range of new support services such as the Financial Sustainability Workshops, GDPR/DPO Support Service, Occupational Health Service and Staff Absence and Wellbeing Cover. Over the past year we have also invested £120k in common good activities for our shareholders, including pupil premium and closing the gap research and action projects, research and sharing of best practice and further teacher recruitment events.

Once again, we would be grateful if you could take the time to complete the survey:

<https://www.surveymonkey.com/r/ZW63TPF>

The survey will be open until Friday 24th May 2019. This year, each returned survey from headteachers will be entered into a prize draw for a £50 book token for your school – good luck!

Thank you for taking the time to complete this survey. We look forward to receiving your feedback.

Number	4
Title of message	Headteacher Updates - Summer Term 2019
Author	Caroline Inglis
Contact No	01992 555789
ACTION / INFORMATION	Information

### **Headteacher Updates - Summer Term 2019**

The summer term's headteacher update sessions are scheduled to take place on the 19th and 20th June.

#### **Stevenage (breakfast session)**

Wednesday 19<sup>th</sup> June 2019, 8.00am – 10.30am

Herts Development Centre, Stevenage

\* Doors to the centre open at 8.00am for breakfast and the session will start at 8.30am

#### **West Herts**

Wednesday 19<sup>th</sup> June 2019, 1.30pm – 3.30pm

Aldenham Country Club, Aldenham

#### **East Herts**

Thursday 20<sup>th</sup> June 2019, 1.30pm – 3.30pm

Wodson Park, Ware

There is a full programme this term and topics will cover:

- The Hertfordshire Perspective
- Ofsted update
- Feedback on the Ofsted Pilot Inspections
- Virtual School update
- SEN Specialist Provision
- Press Handling
- Safeguarding update
- HR update

To assist with catering arrangements, please confirm your attendance by emailing [caroline.inglis@hertfordshire.gov.uk](mailto:caroline.inglis@hertfordshire.gov.uk)

Number	5
Title of message	Out of School Care
Author	Pam Taylor
Contact No	01992 555884
ACTION / INFORMATION	Information

### **Out of School Care**

Please can you complete this very short survey below.

We would like to find out what out of school care is available to families attending your school.

This can include provisions that you as a school provide and where you work with an outside provider on your site.

<https://surveys.hertfordshire.gov.uk/s/NVXEV/>

Your responses help us to:

- establish the sufficiency of places across Hertfordshire
- support the sustainability of places
- support the development of new places where needed

Number	6
Title of message	Networking Forum for School HR Professionals
Author	Emma Bawden
Contact No	01438 844873
ACTION / INFORMATION	Action

### **Networking Forum for School HR Professionals**

We have identified an interest from HR professionals within schools and MATs for an opportunity to network and share knowledge and best practice with other colleagues in the sector.

As such, we are proposing to facilitate an event that would encourage and support the development of discussions and exchange of ideas around opportunities and challenges facing schools from a people perspective. The network is likely to be most relevant for anyone responsible for contributing to and/or implementing people strategy and plans. This may include responsibility for/oversight of staffing initiatives such as engagement, wellbeing, retention, succession planning, talent management, as well as ER responsibilities.

If you are interested in being a part of this network and believe it would be of benefit to you in your role, please register your interest with Emma Bawden at **[emma.bawden@hertsforlearning.co.uk](mailto:emma.bawden@hertsforlearning.co.uk)**

We plan to launch a pilot event early in the second part of the summer term.

Number	7
Title of message	Supply Teacher Agency Research
Author	Anne Taylor
Contact No	01438 845785
ACTION / INFORMATION	Information

### **Supply Teacher Agency Research**

**Supply Teacher Agency Research – please complete the online Survey Monkey through the link below by Wednesday 22<sup>nd</sup> May at 12 noon**

Teach in Herts / Herts for Learning is considering how it may be able to support schools with regards to supply teachers and would like to conduct some research and gain some insights to inform this work.

There is a reasonable level of detail required in the questionnaire as this is the only way we can understand the situation fully and tailor our next steps to school/academy needs. Supply costs are an expensive line on every school budget and it is important to get future options right, fit for purpose and have the correct information to use in future discussions.

We have sent an email with a PDF hard copy of the questionnaire to Heads and Admins so that some of the information can be identified in advance of completing the survey monkey but request that you **please complete the response online** using the following link:

<https://www.surveymonkey.com/r/SupplyTeacherResearch>

Thank you for the extra time taken in responding to this survey.